



E.B. Horsman & Son

The Electrical Distributor of Choice!

About Our Team

E.B. Horsman & Son (EBH) has been in business since 1900. We are strong, nimble, and growing! EBH is proud to be a successful Western Canadian electrical distributor with 20+ locations throughout BC, Alberta, and Saskatchewan, and we are consistently recognized as one of Canada's Best Managed companies. We take pride in living our core values and carrying our mission statement of "Providing the Best People, Best Solutions, and the Best Service in the Electrical Industry."

Why Join the EBH Team?

The Perks.

- Full benefits package
- Competitive compensation plan
- Profit-sharing
- Employee share ownership program (ESOP)
- RRSP matching after 1 year of employment
- Birthday day off

The People & Culture. You will be a part of a collaborative team with people you can be proud to work with.

Continuous Development. You will have access to our EBH University for personal & professional development. Training & Development has been an essential part of our culture. Increasing our knowledge not only builds confidence but empowers growth through learning.

About the role:

Our Victoria branch recently moved to its new building, and we seek to fill a **Material Handler** position. The Material Handler is responsible for shipping, receiving, and moving products in a safe and efficient manner while maintaining an organized and tidy warehouse and stock environment.



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Thank you for supporting a Western Canadian Independently Owned business established in 1900.



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They provide support to the customer and sales staff regarding the product, order quantity, availability, and location of stock.

Position Type/Schedule

This role will be onsite at the branch location. This is a full-time position, Monday-Friday. 40 hours per week.

Work Location: 3250 Tennyson Ave, Victoria BC

What are the Key Accountabilities?

- **Lead by example.** A safety-first attitude and valuing safety every day.
- **Communicator.** The key to success is demonstrating strong verbal and written communication skills within a collaborative team environment.
- **Motivated individual and a team player.** The ability to work independently and in a team is essential to our success.
- **Excellent customer service.** We take pride in providing the best product, the best solution and the best service with the best people for our customers.
- **Attention to detail.** There will be lots of hands-on work and being able to keep endurance in a high pace environment lifting up to 50lbs.
- **Ongoing learning.** Previous warehouse experience is an asset however; we will be providing regular onsite training to utilize our innovative technology and equipment.

What You'll Bring To This Role?

- High school completion
- Computer literacy with the ability to learn new software programs



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- Basic mathematical skills with the ability to calculate simple equations mentally
- Ability to lift 50 lbs., stand/move for 6+ hours per day
- Forklift license
- Ability to be inclusive, collaborative, and respectful
- Previous experience in warehouse operations including shipping/receiving

Our Core Values: Celebrating the Past, Empowering the Future

Teamwork & Collaboration | Integrity | Commitment | Reliability | Initiative | Continuous Improvement

Take Your Next Step With EBH

If you believe your skillset matches the above description and are an enthusiastic, innovative, passionate and energetic individual we would like to hear from you. Please visit our website to apply for this posting www.ebhorsman.com/careers or click "Apply" on this posting.

Our Commitment to Inclusion & Diversity

E.B Horsman & Son is a proud equal opportunities employer and we are committed to creating a respectful, inclusive, and barrier-free workplace that allows all of our people to reach their full potential. A diverse workforce is a key to our success and we believe in bringing your whole self to work. We welcome all qualified candidates to apply and hope you will choose E.B. Horsman & Son as your employer of choice.



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