



E.B. Horsman & Son

The Electrical Distributor of Choice!

About the Team

E.B. Horsman & Son (EBH) has been in business since 1900. We are strong, nimble and growing! EBH is proud to be a successful Western Canadian electrical distributor with 20+ locations throughout BC, Alberta, and Saskatchewan, and we are consistently recognized as one of Canada's Best Managed companies. We take pride in living our core values and carrying our mission statement of "Providing the Best People, Best Solutions and the Best Service in the Electrical Industry."

Why Join the EBH Team?

The Perks.

- Full benefits package
- Competitive compensation plan
- Profit-sharing
- Employee share ownership program (ESOP)
- RRSP matching after 1 year of employment
- Birthday day off

The People & Culture. You will be a part of a collaborative team with people you can be proud to work with.

Continuous Development. You will have access to our EBH University for personal & professional development. Training & Development has been an essential part of our culture. Increasing our knowledge not only builds confidence but empowers growth through learning.

Position Type/Schedule

This role will be onsite based out of the branch and customer's work location. This is a full-time position, Monday-Friday. 40 hours per week.

Customer's Work Location: Seaspan - 10 Pemberton Ave, North Vancouver



Platinum member

Thank you for supporting a Western Canadian Independently Owned business established in 1900.



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About the role

This **Material Handler** role focuses on Vendor Management Inventory based out of our customer's location in **North Vancouver**. This role is responsible for shipping, receiving, and moving products safely and efficiently while maintaining an organized and tidy warehouse and stock environment. They provide support to the customer and sales staff regarding the product, order quantity, availability, and location of stock. The Vendor Managed Inventory Material Handler will become familiar with our customer's organization, product needs, processes, and procedures. They will analyze historical sales data and gain knowledge to forecast daily inventory needs. This is a unique and new role where you will be working alongside our valued customer who is known for coastal marine transportation, ship docking/ship escort, ship repair and shipbuilding services in Western North America.

What are the Key Accountabilities?

- **You lead by example.** A safety-first attitude and valuing safety every day.
- **You are an effective communicator.** The key to success is demonstrating strong verbal and written communication skills within a collaborative team environment.
- **You show resilience.** You are a solution-orientated individual.
- **You are a motivated individual and a strong team player.** You have the ability to work independently and in a team, environment which is essential to our success.
- **You bring a desire to provide excellent customer service.** We take pride in providing the best product, the best solution, and the best service with the best people for our customers.
- **You can handle a physically challenging environment.** Working in a fast pace environment and the ability to lift up to 50 lbs.



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- **You are a continuous learner.** Previous warehouse experience is an asset, however, we onsite training to utilize our innovative technology and equipment.

What You Bring To This Role?

- 1-2 years equivalent experience in warehouse operations, including shipping/receiving, or inventory replenishment or customer service is an asset
- High school Diploma, GED or equivalent level of education
- Computer literacy with the ability to learn new software programs
- Vendor Management Inventory (VMI) Experience preferred, including RF Scanning and WH Management Systems (Latitude)
- Microsoft Office Suite knowledge is an asset
- Supply chain and process improvement experience preferred
- Possess strong mathematical skills
- Strong communication skills, both verbal and written
- Forklift license is an asset
- Possess strong data entry skills, including both speed and accuracy
- Superior organizational skills, high-level attention to detail is critical
- High regard for safety, quality, and adherence to protocols, policies, and procedures
- Electrical knowledge is an asset
- Conform to all customer requirements for background or criminal record checks, health and safety issues, security clearances, and medical checkups, as required
- Proven ability to build relationships and respect cultural diversity; ability to be inclusive, collaborative, and respectful
- Reliable transportation is required



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Hours of Work: Monday - Friday, could be required to start early

Our Core Values: Celebrating the Past, Empowering the Future

Teamwork & Collaboration | Integrity | Commitment | Reliability | Initiative | Continuous Improvement

Take Your Next Step With EBH

If you believe your skillset matches the above description and are an enthusiastic, innovative, passionate and energetic individual we would like to hear from you. Please visit our website to apply for this posting www.ebhorsman.com/careers or click "Apply" on this posting.

Our Commitment to Inclusion & Diversity

E.B Horsman & Son is a proud equal opportunities employer and we are committed to creating a respectful, inclusive and barrier-free workplace that allows all of our people to reach their full potential. A diverse workforce is a key to our success and we believe in bringing your whole self to work. We welcome all qualified candidates to apply and hope you will choose E.B. Horsman & Son as your employer of choice.



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