



E.B. Horsman & Son

The Electrical Distributor of Choice!

About our team:

E.B. Horsman & Son (EBH) has been in business since 1900. We are strong, nimble, and growing!

EBH is proud to be a successful Western Canadian electrical distributor with 20+ locations throughout Alberta, B.C. & Saskatchewan, and consistently recognized as one of Canada's Best Managed companies. We take pride in living our core values and carrying our mission statement of "Providing the Best People, Best Solutions, and the Best Service in the Electrical Industry."

Why Join the EBH Team?

The Perks.

- Full benefits package
- Competitive compensation plan
- Profit-sharing
- Employee share ownership program (ESOP)
- RRSP matching after 1 year of employment
- Birthday day off

The people & culture. You will be a part of a diverse collaborative team with people you can be proud to work alongside.

Continuous Development. You will have access to our EBH University for personal & professional development. Training & development is an essential part of our culture. Increasing our knowledge not only builds confidence but empowers growth through learning.

About the role

We are experiencing an exciting growth trajectory at E.B. Horsman, which creates new opportunities for entrepreneurial and self-driven individuals who are looking to make a meaningful and empowering impact to strategically drive our company forward.



Platinum member

Thank you for supporting a Western Canadian Independently Owned business established in 1900.

info@ebhorsman.com | 888.HORSMAN | ebhorsman.com





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We are seeking to fill the new role of **Inventory Analyst**, located in our **Head Office in South Surrey**, reporting to the VP of Purchasing & Inventory. They will conduct analysis of sales data by examining, monitoring and analyzing inventory data, aged inventory, resolving discrepancies & errors, running reports and communicating inventory levels to staff and management.

Position Type/Schedule

While this role is based out of our Head Office we do offer the flexibility of a hybrid remote work option. We work closely together in our virtual environment and get together in person when we can and when operationally required. While reasonable flexibility is encouraged, this is a full-time, Monday to Friday position.

Location: Head Office: 19295 25th Ave, Surrey BC

What are the Key Accountabilities?

- **Strategist.** Develop and support strategies for inventory availability to maximize service levels and minimize inventory ageing. Partner with internal teams to execute the strategic operating plan, and proactively identify/address gaps to deliver on the company's strategic initiatives.
- **Data Analytics.** Perform data analysis to provide insight into internal and external customer demands, identify supply chain planning requirements. You will transform data into actionable information and implement solutions that increase business profitability, functionality, reliability and efficiency.
- **Relationship Building.** Create and maintain a positive relationship with all stakeholders and ensure they have a good customer experience.



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- **Inventory Knowledge.** You will collaborate with the VP, Purchasing & Inventory to make timely decisions or recommendations to resolve or escalate inventory issues.
- **Teamwork & Collaboration.** You have the proven ability to form strategic partnerships, build relationships and respect inclusive and cultural diversity.

Who you are?

You are a confident, highly self-driven yet team-focused Inventory Control Analyst with an entrepreneurial spirit, and passionate about data analytics

- You have a strategic and strong business acumen
- Approachable demeanour and a positive "customer first" attitude
- Self-managed and highly motivated to drive sales growth, with flexible demeanour, yet disciplined approach for process compliance
- Passion for operational excellence and continuous learning

You bring the following skills/qualifications:

- Post-secondary education in a relevant field or equivalent combination of education and experience
- 3+ years experience in data mining, analysis and reporting
- Broad understanding and knowledge of the use of enterprise systems
- Familiarity with supply chain processes (ie. Inventory management and planning)
- Familiarity with emerging trends and advancements in technology and supply chain environments is a plus
- Experience with business intelligence reporting systems and knowledge of relational databases and ERP systems and technologies



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- Intermediate computer skills with proficiency in MS Office suite products. Advanced Excel skills is a must –(pivot tables, graphs)
- Knowledge or experience working in the wholesale distribution or similar industry

Our Core Values: Celebrating the Past, Empowering the Future

Teamwork & Collaboration | Integrity | Commitment | Reliability | Initiative | Continuous Improvement

Take Your Next Step With EBH

If you believe your skill set matches the above description and are an enthusiastic, innovative, passionate and energetic individual we would like to hear from you. Please visit our website to apply for this posting at www.ebhorsman.com/careers or click "Apply" on this posting.



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