

About the Team

E.B. Horsman & Son (EBH) has been in business since 1900. We are strong, nimble, and growing! EBH is proud to be a successful Western Canadian electrical distributor with 20+ locations throughout BC, Alberta, and Saskatchewan, and we are consistently recognized as one of Canada's Best Managed companies. We take pride in living by our core values and carrying our mission statement of "Providing the Best People, Best Solutions in the Electrical Industry."

While at EBH You Will Enjoy

The people & culture. You will be surrounded by the best talent in the industry and high team collaboration with people you can be proud to work with

The perks. We offer a full benefits package with a competitive compensation plan with profit sharing, Employee Share Ownership Program (ESOP), and your birthday off

Ongoing training. You will receive one on one training where personal development and growth are an important part of our culture.

Continuous Development. You will have access to our EBH University for personal & professional development. Training & Development has been an essential part of our culture. Increasing our knowledge not only builds confidence but empowers growth through learning.

What's Happening at EBH?

E.B. Horsman is in the midst of a digital transformation and is seeking a future-focused Enterprise Solution Architect to assist the organization in designing and delivering the technology solutions required to shift to a cloud-based and modern organization.

Position Type/Schedule

This role will be based out of Head Office with the flexibility of a hybrid remote work option. We work closely together in our virtual environment, getting together in person when we can. While reasonable flexibility is encouraged this is a full-time, Monday to Friday position.

Head Office: 19295 25th Ave, Surrey BC

About the Role

This is a new role created to support EBH's growth. As the **Enterprise Solution Architect**, you will be responsible for driving innovative but

pragmatic technology thought leadership throughout the company. You will be responsible to assess, develop, and assist with the implementation of new technology investments aimed at the digitalization of E.B. Horsman. The Enterprise Solution Architect will require a deep passion for improving the experience of customers while having an appreciation for the challenges associated with the digital transformation of a fast-paced, high-growth, highly collaborative, entrepreneurial business. This role will be reporting to Vice President, Digital Solutions.

What are the Key Accountabilities?

Strategic Business Partner

- Understand business strategy and supporting processes to drive the right architecture, leading to an integrated systems architecture.
- Assist in defining and ensuring a comprehensive and coherent view across Business, Information, Systems, and Technology.
- Advise on options, risks, costs versus benefits, system impacts, and technology priorities.
- Create architecture documents, including architecture patterns, decisions, and rationale for those decisions.
- Consult with project teams to fit projects to enterprise architecture, as well as to identify when it is necessary to modify the enterprise architecture.
- Develop plans and policies that promote the use of IT industry-standard architecture as it pertains to technology-based services, programs, and projects

Continuous Improvement & Innovation

- Direct the research and evaluation of emerging technology, industry, and market trends.
- Recommend new or different technologies that will not only meet project requirements but also align to business objectives, roadmaps and strategic solutions, as well as to the organization's architecture principles and standards.
- Analyze the existing technology environment; Define a collaboration framework for identifying solutions; Analyze technical and business requirements; Create solution prototypes; Take part in technology

selection; Ensure alignment with development principles (re-use, buy, build)

- Empowered to try new approaches and learn new technologies. Have a desire to learn and embrace new and emerging technology.

A Team Player

- Collaborate with key personnel to define business goals and create the enterprise infrastructure that supports those goals (may include internal/public-facing core digital building blocks, modern solution delivery infrastructure and methods, etc...).
- Oversee and lead projects to develop these core building block elements (including objectives, roadmaps, principles, schematics, guidelines, standards, interoperability, communications, governance, and compliance) (Example – eCommerce, CRM, supply chain systems, collaboration, integration)

Agile Team Member

- With a strong sense of urgency and a desire to work in a fast-paced dynamic environment, deliver solutions against strict timelines.

What you will bring to this role?

- Bachelor's Degree (or equivalent) in Computer Science, IT, related technical field or equivalent work experience.
- TOGAF certification (ideal, but not required)
- Skilled in all aspects of system design including tools capability, integration design, data modelling, security & privacy, business process implementation, etc.
- Able to lead technical discussions with internal customers that drive decisions and implementation.
- Have a solid understanding of delivery methodology to help ensure solutions are implemented according to the design/architecture
- Enjoy working collaboratively with internal stakeholders to maximize M365 functionality and user experience

- Able to stay current on technology, ie. M365 features and capabilities including availability, reliability, performance, monitoring, backup, and security
- Have an ability to visualize, articulate, and solve complex problems
- Have a high standard of organizational skills and strong attention to detail
- Able to participate in compliance and security reviews as necessary
- Able to work with third-party service providers to ensure E.B. Horsman business and architectural requirements and standard are being met
- Ability to be inclusive, collaborative, and respectful

Desired Technology Skills

Knowledge in:

- Custom application development and enterprise integrations (.NET Framework/Core, ASP.NET/ Core)
- Cloud platform technology (Azure, AWS)
- Digital Workplace technology (i.e., SharePoint, Office 365)
- Digital and eCommerce (i.e., B2B and B2C)
- CRM design and implementation (i.e., Dynamics CRM)
- Back-end web technologies (LAMP)
- Hands-on experience with Microsoft 365, and specifically: Exchange Online, SharePoint Online, Microsoft Teams (and its voice and video capabilities), Yammer, and Power Platform (PowerBI, Power Automate, Power Apps).
- Understand administrative, security, and data loss prevention capabilities of Microsoft 365.
- Experience with Azure AD, and Azure AD Connect

Our Values: Celebrating the Past, Empowering the Future

Teamwork & Collaboration | Integrity | Commitment | Reliability | Initiative | Continuous Improvement

Take Your Next Step With EBH

If you believe your skillset matches the above description and are an enthusiastic, innovative, passionate and energetic individual we would like to

hear from you. Please visit our website to apply for this posting at www.ebhorsman.com/careers or click "Apply" on this posting.

Our Commitment to Inclusion & Diversity

E.B Horsman & Son is a proud equal opportunities employer and we are committed to creating a respectful, inclusive and barrier-free workplace that allows all of our people to reach their full potential. A diverse workforce is a key to our success and we believe in bringing your whole self to work. We welcome all qualified candidates to apply and hope you will choose E.B. Horsman & Son as your employer of choice.